

Hidden Hazards

Pictured Hazards	Non Pictured Hazards
Gasoline/fumes	Heavy lifting
Other chemicals (like solvents)	Heat or cold
Tools and equipment	Sexual harassment
Working in dark areas	
Stress	
Moving vehicles	
Working alone at night (robbery)	
Repetitive motion	
Bending or reaching	
Standing a lot	

Overview of Hazards, Potential Effect with Possible Solutions

Hazard	Potential Effect	Possible Solution
Cleaning products		
	Other	
Violence, harassment, bullying, discrimination (from customers, co-workers) Working Alone or in Isolation	Stress, emotion/physical trauma	<p>Covered by Occupational Health & Safety Reg 4.22.1 & 4.22.2 (Grant's Law) for Working Alone in Late Night Retail*Employer must have written procedure/must have a barrier that prevents physical contact with worker/assign one or more workers to work with worker/time lock safe for money and lottery tickets/video monitor/personal emergency transmitter /Get training /be 19 years of age</p> <p>Other (not in OH&S Regulations) *Rotate jobs *Keep a diary to describe harassment</p>

Adapted by BC Labour Heritage Ctr. from NIOSH Youth@Work
National Institute for Occupational Safety and Health/Centre for Disease Control & Prevention