

Day of Mourning BC Schools Project



ANSWER KEY

1. **D.** - You have the right to not be fired or retaliated against for refusing unsafe work.
2. **B.** - Your employer must alert you to work place dangers, provide you with safety training and any safety equipment.
3. **C.** - Employees must use safety gear, report safety concerns. Employers must provide training, safety gear, address safety concerns. All parties must follow safety regulations.
4. **A.** - The other answers are all worker rights.
5. **E.** - All of these are people you can talk to about safety concerns. It is recommended you try to address safety concerns with your employer first, and if they do not address your concerns you can move on to one of the other parties.
6. **A.** - Asking questions is always a good idea when you are new on the job, especially safety related questions. You should not begin using equipment or machinery you are not trained on yet, or ask someone who is not qualified to give you safety training – ask your supervisor for the safety orientation or training you require.
7. **C.** - You don't necessarily need to be confrontational or rude when asserting your right to refuse unsafe work. Most employers are open to safety concerns and will hear you out if you are worried for your safety. If they are not open to your concerns, stay polite but firm – your safety is more important. If you believe a task is unsafe, you shouldn't try to get another employee to do it; we all have a responsibility to keep each other safe.